

Equality, Diversity and Inclusion (EDI)

Our Equality, Diversity, and Inclusion (EDI) course aims to foster an environment of diversity, equality, and inclusion, while also addressing discrimination and ensuring that everyone has access to high-quality care and support, irrespective of their background or lifestyle.

Our experienced trainers will guide you through the course, imparting an understanding of critical legislation such as the Equality Act 2010 and Human Rights Act 1998, and how it applies to social care roles. You will be equipped with the knowledge and skills to assess your own beliefs and challenge stereotypes effectively. Additionally, we offer resources to guide you on your journey towards creating a more equitable and diverse environment

[Learn more](#) >

Learning Outcomes

- Understand what 'Equality and Diversity' means
- Describe protected characteristics
- Identify ways that people are different
- Show an awareness of personal assumptions and attitudes
- Understand differing types of discrimination

Course Content

- **Module 1:** Understanding what we mean by diversity
- **Module 2:** Understanding what we mean by equality
- **Module 3:** How these terms apply to Equal Opportunities
- **Module 4:** What are the protected characteristics?
- **Module 5:** Different types of discrimination
- **Module 6:** How to create an inclusive working environment
- **Module 7:** Exploration of the LGBTQ+ Framework
- **Module 8:** Examination of case studies
- **Module 9:** What does Inclusion mean?